



# Payroll

**Accurate, timely and meets compliance requirements**

## Seamless cloud-based payroll

While it is recognised that payroll is a critical business function, a common challenge for HR and payroll professionals is to ensure compliance with constantly changing Government Legislation.

Managing payroll can be a time consuming, laborious task – especially if you're relying on outdated tools or spreadsheets to do all the work. There are also inherent challenges when it comes to running a payroll efficiently – these include inaccuracy, inflexibility and the propensity for human error, which can expose you to compliance risks.

ELMO's native cloud-based payroll solution allows permitted users access to the payroll system at any time and from anywhere. It fully integrates with the entire ELMO Cloud HR suite, allowing onboarding and leave transactions to flow seamlessly into payroll for processing. Employees benefit by having up to date views of leave entitlements and managers are enabled by working with that very same data.

**Other modules  
also available in  
ELMO Pay**



Self-Service



Rostering / Time  
& Attendance



### In-Depth Reports

Tap into historical and current payroll data to identify trends or anomalies and manage employees more effectively.



### Efficient Self-Service

Empower employees to update personal bank account, superannuation and tax file details, and provide access to payslips and leave balances.



### Enhanced Compliance

Single Touch Payroll (STP) & SuperStream compliant in AU; Payday Filing ready & KiwiSaver compliant in NZ.

## Key Benefits

ELMO Payroll is a state-of-the-art cloud-based platform that is SuperStream and STP compliant in AU, and Payday Filing ready & KiwiSaver compliant in NZ, enabling your organisation to meet Legislative requirements.

Employees can make leave requests, check leave balance, and review payslips and payment summaries. Managers also benefit from self-service and have access to all historical data, thus enabling more informed decision-making and greater insights into pay cycle processes. With an extensive range of reporting tools available, determining variance between two payrolls or exporting General Ledger journals has never been easier.

ELMO Payroll also provides an intuitive user interface to manage employees across one or multiple payroll cycles with flexibility to run standard or ad-hoc payroll any time.



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## Key Features

- ✓ Single Touch Payroll (STP) compliant in AU; Payday Filing ready in NZ
- ✓ SuperStream compliant in AU; KiwiSaver compliant in NZ
- ✓ Produce audit, variance, payroll tax and other compliance reports
- ✓ Easy employee payments with standard ABA Bank Files
- ✓ Self-service functionality for employees and managers
- ✓ Enables elimination of paper-based timesheets
- ✓ Fast, efficient and intuitive solution
- ✓ Richer, tailored reporting to enable more effective workforce planning

## Great alone, better together!

Harness additional benefits from ELMO Payroll with the following complementary modules:



### Self-Service

Reduce the administrative burden on HR and support staff and empower employees to update and review personal data relating to pay, annual leave, performance, and more. ELMO Self-Service also enables managers to make more informed decisions by providing them with all the data necessary to keep track of employee absentee rates and performance, approve leave requests and access other vital staff information from one location.



### Rostering / Time & Attendance

Retrieve timesheet and Award rate information from ELMO Rostering / Time & Attendance to ensure staff are paid correctly in accordance with compliance requirements. With accurate time & attendance tracking, you can control your employment costs more effectively.



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