



## Survey

### Unleash the power of engaged employees

#### Collect, manage, analyse and compare data

How do you keep your staff engaged? By gathering data and assessing what they need throughout all points of the employee lifecycle.

Employees who are focused, motivated, empowered and feel aligned to their employer's goals and values, will deliver better outcomes to both internal and external customers time and time again.

That is why attaining true workforce engagement is an undeniably powerful goal for any organisation to pursue.

ELMO Survey enables you to collect and report on feedback directly from those who are most important to your organisation's success – your employees.

#### Other modules also available in ELMO Engage



HR Core



#### Access to HR Survey Library and Benchmarking

Use templates from ELMO's HR Survey Library, enabling comparison of your results to organisations in your industry across benchmarked data points.



#### Real-Time Updates and Reporting

Gain access to reports that can be updated and generated instantly, allowing for real-time data comparison and analysis across your organisation.



#### Easy Collection and Analysis of Data

Get insight across the employee lifecycle by creating employee summaries and graphs to track trends and ultimately enable informed decision-making.

### Key Benefits

Gain access to a sophisticated yet easy to use solution to collect, compare and report on employee feedback.

Assess how engaged and motivated your employees are, and obtain actionable insight into your employees' attitudes and opinions towards their work and work environment.

Easily compare results by key demographics such as age, gender, location, division, tenure, etc, and share results with key stakeholders to make more informed decisions.

Incorporate feedback points throughout your HR processes such as onboarding or learning, and provide confidence and reassurance through the anonymity feature when working on sensitive HR topics such as diversity and culture.



# Survey

## Key Features

- ✓ Access best practice templates from the HR Survey Library
- ✓ Easily customise surveys to create your own feedback surveys
- ✓ Track trends and compare to industry benchmark data
- ✓ Analyse results in real time with access to user-friendly graphs and exports
- ✓ Integrate with recruitment and performance workflows
- ✓ Use advanced logic to skip/hide questions and answers
- ✓ Ensure survey anonymity for confidential and sensitive topics
- ✓ Create your own survey template library for collaborations
- ✓ Share report summaries with secure, quick access links
- ✓ Save reports for future reference, re-use and sharing

## Great alone, better together!

Harness additional benefits from ELMO Survey by adding these complementary modules:



### Learning Management

Create courses that can be followed with surveys to gain insights into the effectiveness of content.



### Onboarding

Send welcome surveys to check that staff have received all required equipment and resources.



### Recruitment

Capture feedback on recruitment processes such as experience with recruitment manager.



**1** vendor  
dashboard  
user-experience

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